

BSB80120 Graduate Diploma of Management (Learning) Domestic Students

Are you ready to elevate your career in organisational management and learning and development? This advanced program is designed for experienced professionals who want to lead people, drive innovation, and build organisational capability in dynamic workplaces.

What You Will Master:

At Allman College, students develop the advanced leadership, strategic, and organisational capabilities needed to succeed in modern organisations. The program is designed to build confident, forward-thinking professionals who can lead transformation, drive innovation, and shape the future of learning and workforce development.

Across the course, you will learn how to:

- Implement improved learning practices
- Design effective learning and development strategies
- Apply emotional intelligence to lead people effectively
- Plan strategically for workforce capability
- Manage organisational change
- Develop and implement business plans
- Build strong collaborative partnerships

By graduation, you will have the practical skills and strategic mindset required to lead teams, influence organisational direction, and support sustainable business success.

Dynamic Learning Experience:

Our training model is designed for busy working professionals. The course combines flexible, self-paced online study with fortnightly trainer-led sessions that provide structure, guidance, and real-time discussion.

With class sizes capped at just four students, you receive highly personalised attention and meaningful interaction with your trainer throughout the program. This part-time delivery model allows you to balance study with professional commitments while benefiting from a supportive and engaging learning environment.

Program Duration and Structure:

Pre-enrolment interview: a pre-enrolment interview will be conducted with the Academic Manager or their delegate, to assess your suitability and capacity to undertake the course.

The course is delivered over 2 years, structured into 8 terms across 104 weeks, including:

- 80 weeks of structured learning
- 24 weeks of scheduled breaks

Students may commence at the beginning of any term. Please contact us for term dates.



Education Agents: Allman College uses education agents to assist with the recruitment of students. A list of current agents is on the website.

Delivery mode: Part-time, online via the Learning Management System with scheduled Zoom sessions.

Course Structure

The BSB80120 Graduate Diploma of Management (Learning) comprises 8 units of competency, with 3 compulsory core units being;

- BSBHRM613 Contribute to the development of learning and development strategies
- BSBLDR811 Lead strategic transformation
- TAELED803 Implement improved learning practice

Plus 5 electives, with the selected units listed below. Other electives may be available. Just ask us.

Year One

Term 1

BSBLDR811 Lead strategic transformation (core)

Develop the skills to lead major organisational change and guide teams through strategic transformation

Term 2

TAELED803 Implement improved learning practice (core)

Learn how to design and implement effective learning practices that improve individual and organisational performance.

Term 3

BSBHRM613 Contribute to the development of learning and development strategies (core)

Build your capability to plan and support learning strategies that align with organisational goals.

Term 4

BSBPEF502 Develop and use emotional intelligence

Strengthen your leadership effectiveness by developing emotional intelligence and advanced interpersonal skills.

Year Two

Term 1

BSBHRM614 Contribute to strategic workforce planning

Learn how to plan workforce capability and align people strategies with organisational objectives.

Term 2

BSBLDR601 Lead and manage organisational change

Develop practical skills to manage change processes and support teams through transitions.

Term 3

BSBOPS601 Develop and implement business plans

Gain the skills to create, implement, and monitor business plans that drive organisational success.

Term 4

BSBLDR812 Develop and cultivate collaborative partnerships and relationships.

Learn how to build strategic partnerships and lead collaborative initiatives across teams and organisations.

On successfully completing the training and assessment, the BSB80120 Graduate Diploma of Management (Learning) qualification will be issued. A transcript listing all units of competency will also be issued. The qualification and units of competency are nationally recognised and provide individuals with a valuable qualification that can be applied throughout Australia. Allman College will issue a qualification within 30 days of the final assessment being completed.

Assessment requirements

The assessment is conducted using a combination of realistic work based tasks, projects, knowledge tests and responses to case studies. The following provides a brief explanation of the assessment methods that may be applied:

Written Report / Case Study / Assignments. You are required to produce a range of written records or reports based on real workplace scenarios or based on a case study that is provided by the assessor.

Project. You are required to undertake a range of projects in the context of your own workplace or on a case study that is provided by the assessor. A project will require the creation of various workplace documents (reports, memos, etc).

Knowledge Test. You are required to undertake several written knowledge tests over the course of study. These tests will be provided to you by the assessor at an arranged time and you will be required to individually complete the test. You may research your answers from the course training materials and notes as well as relevant workplace references.

Recognition of Prior Learning

Applicants can apply for recognition of their existing skills and knowledge that are relevant to the units of competency within the program. These skills and knowledge may have been obtained through workplace training or experience and may reduce the number of units required to be completed during the program.



Students are encouraged to notify Allman College of their interest or intention to apply for RPL prior to or at the time of their enrolment.

Student Support

If you require assistance during your course, please reach out to your trainer and assessor or the Student Support Officer, who will connect you with the appropriate person to help you.

We provide

- study skills support/ academic support
- welfare/counselling support

Trainers are available to provide support via email, Zoom or phone. Students can also book individual learning and assessment support sessions as required.

Ensuring you receive the necessary support to advance in your studies and successfully complete your course is our top priority.

Course Fees

Tuition Fee	\$12,000 over 2 years
Total	AUD 12,000

A list of all possible fees and charges is available on the website.

Payment Schedule

Year 1 - Term 1 – AUD 1500
Year 1 - Term 2 – AUD 1500
Year 1 - Term 3 – AUD 1500
Year 1 - Term 4 – AUD 1500
Year 2 - Term 1– AUD 1500
Year 2 - Term 2 – AUD 1500
Year 2 - Term 3 – AUD 1500
Year 2 - Term 4 – AUD 1500

All term payments must be paid in full, 14 days in advance of the term commencing in order to maintain a valid enrolment.

Minimum Entry Requirements:

Students must provide evidence of the following entry requirements as stated below

- Be over the age of 18
- Be employed and working in VET, higher education or in the corporate learning sector
- Have a prior vocational qualification at Diploma or above or higher education qualification
- As this course is delivered part-time through self-paced online learning, supported by fortnightly trainer-led sessions, applicants must have sufficient digital capability to engage effectively in an online learning environment.
- Applicants are required to have intermediate computer skills, including the ability to use

word-processing software to produce clear documents and reports, conduct internet research, access online learning platforms, submit assessments electronically, and participate in video-conferencing sessions.

- Students must have access to a reliable laptop or tablet with a current operating system and installed productivity software such as Microsoft Office 365 or an equivalent open-source suite. Students must also have reliable internet access and the ability to use email, web browsers, and common digital learning tools throughout the course.

Course Withdrawal

There may be situations where a student might need to end their enrolment early due to personal or academic reasons. In such cases, the student is required to fill out the "Application for Course Deferment or Withdrawal" form.

If a student is unreachable or does not reply to the College's attempts to communicate, their enrolment may be terminated. This measure will only be considered after the College has exhausted every reasonable effort to contact the student and determine their intentions regarding the continuation or completion of their course.

Student Information

Detailed student information is available within the Student Handbook which is available on our website at www.allmancollege.com.au. This Handbook contains important information about a student's rights and obligations, our privacy policy, the right to complain or appeal an assessment decision. It is important that persons applying for enrolment have had an opportunity to review this information first.

Application Process

To enrol, applicants must complete an Application for Enrolment and then email it to ceo@allmancollege.com.au. We will contact to make a time for a phone interview to make sure this course is right for you. Upon approval of your application, you will be advised by email that will also confirm the arrangements to commence the course.

For further information, please contact

Email: enquiries@allmancollege.com.au

Phone: 1300 002 965