

BSB80120 Graduate Diploma of Management (Learning) (CRICOS Code 113284K) International Students

Course Overview

The BSB80120 Graduate Diploma of Management (Learning) is designed for international students who want to develop advanced management skills with a focus on organisational learning, workforce capability, and strategic leadership.

This qualification prepares you to work in senior roles where you are responsible for planning and implementing learning strategies, leading organisational change, and improving the performance of teams and individuals. The course combines leadership, business planning, workforce development, and emotional intelligence to build practical, job-ready skills.

Throughout the program, you will learn how to:

- Lead strategic transformation and organisational change
- Plan workforce capability and development strategies
- Design and implement learning and development initiatives
- Develop and monitor business plans
- Build collaborative partnerships and professional relationships
- Apply emotional intelligence in leadership and management contexts

Classes are trainer-led and structured to support international students who may be new to the Australian education and workplace environment. This course is suitable for students who:

- Want to progress into management or leadership roles
- Are interested in training, learning and development, or organisational leadership
- Wish to gain a nationally recognised Australian qualification
- Plan to build a professional career in business, human resources, or learning and development

Employability Outcomes

Graduates of this qualification will have the skills to work in a range of leadership and organisational development roles across many industries. The program focuses on practical management capabilities that are valued by employers in Australia and internationally.

Key employability skills developed include:

- Strategic thinking and planning
- Leadership and change management
- Workforce and capability development
- Communication and relationship building
- Problem solving and decision making
- Business planning and implementation

The Course Facts

Pre-enrolment interview: a pre-enrolment interview will be conducted with the Academic Manager or their delegate, to assess your suitability and capacity to undertake the course.

Duration: 72 weeks plus 32 weeks of holiday breaks (104 weeks – 2 years)

Education Agents

Allman College uses education agents to assist with the recruitment of students. A list of current agents is on the website.

Commencement

There are normally four (4) intakes each year, in January, April, July and October. Commencement dates are subject to sufficient student enrolments.

Location

Level 3, 127 Liverpool Street Sydney NSW 2000

Course Structure

The course will be delivered in eight terms of 9 weeks over a 2 year period. You will complete one unit of competency each term.

Training is conducted 13.5 hours per week face-to-face in a classroom environment and 6.5 hours of the course is delivered online as part of your scheduled study load. It is self-paced and designed to support your learning between face-to-face classes.

You will not be studying alone. Trainers are available to provide support throughout the week via email, Zoom, or phone. If you need extra help, you can also book individual learning or assessment support sessions with your trainer.

You are required to attend all your scheduled classes, participate in class activities and complete assessments. Attendance is mandatory and recorded.

There are no exams to complete. You will be assessed through written tasks and completing practical activities in class.

Course Details

The BSB80120 Graduate Diploma of Management (Learning) comprises 8 units of competency, with 3 compulsory core units being;

- BSBHRM613 Contribute to the development of learning and development strategies
- BSBLDR811 Lead strategic transformation
- TAELED803 Implement improved learning practice

Plus 5 electives, with the selected units listed below.

Year One

Term 1

BSBLDR811 Lead strategic transformation (core)

Develop the skills to lead major organisational change and guide teams through strategic transformation

Term 2

TAELED803 Implement improved learning practice (core)

Learn how to design and implement effective learning practices that improve individual and organisational performance.

Term 3

BSBHRM613 Contribute to the development of learning and development strategies (core)

Build your capability to plan and support learning strategies that align with organisational goals.

Term 4

BSBPEF502 Develop and use emotional intelligence

Strengthen your leadership effectiveness by developing emotional intelligence and advanced interpersonal skills.

Year Two

Term 1

BSBHRM614 Contribute to strategic workforce planning

Learn how to plan workforce capability and align people strategies with organisational objectives.

Term 2

BSBLDR601 Lead and manage organisational change

Develop practical skills to manage change processes and support teams through transitions.

Term 3

BSBOPS601 Develop and implement business plans

Gain the skills to create, implement, and monitor business plans that drive organisational success.

Term 4

BSBLDR812 Develop and cultivate collaborative partnerships and relationships.

Learn how to build strategic partnerships and lead collaborative initiatives across teams and organisations.

On successfully completing the training and assessment, the BSB80120 Graduate Diploma of Management (Learning) qualification will be issued. A transcript listing all units of competency will also be issued. The qualification and units of competency are nationally recognised and provide individuals with a valuable qualification that can be applied throughout Australia. Allman College will issue a qualification within 30 days of the final assessment being completed.

Course Fees

Enrolment Fee (not refundable)	AUD 200
Tuition Fee	AUD 13,600
Materials Fee	AUD 300
Total	AUD 14,100

A list of all possible fees and charges is available on the website. A student may choose to pay more than 50 per cent of their tuition fees before their course commences if they wish. This is not a requirement.

Payment Schedule

Year 1 - Term One – AUD 2,200 (includes enrolment and materials fee)

Year 1 - Term Two – AUD 1,700

Year 1 - Term Three – AUD 1,700

Year 1 - Term Four – AUD 1,700

Year 2 - Term One – AUD 1,700

Year 2 - Term Two – AUD 1,700

Year 2 - Term Three – AUD 1,700

Year 2 - Term Four – AUD 1,700

All term payments must be paid in full, 14 days in advance of the term commencing in order to maintain a valid enrolment.

Minimum Entry Requirements:

- Be over the age of 18
- Verified evidence of IELTS Level 6, or equivalent, with no band less than 5.5.
- Have completed an equivalent secondary schooling level of a High School Certificate or can demonstrate suitable work experience.
- Have a prior vocational qualification at Diploma or above or higher education qualification
- Applicants are required to have intermediate computer skills, including the ability to use word-processing software to produce clear documents and reports, conduct internet research, access online learning platforms and submit assessments electronically.
- Students must have access to a reliable laptop or tablet with a current operating system and installed productivity software such as Microsoft Office 365 or an equivalent open-source suite. Students must also have reliable internet access and the ability to use email, web browsers, and common digital learning tools throughout the course.

Meet the following Student Visa subclass 500 Vocational Education and Training requirements;

- Be a genuine student
- Meet English language test score requirements
- Demonstrate financial capacity
- Hold Overseas Student Health Cover (OSHC)
- Meet the health requirements
- Be of good character
- Have no outstanding debts to the Commonwealth of Australia

Application Process

To enrol into a course as an overseas student at Allman College, applicants must complete an International Student Enrolment Form available from the website. The form should be completed in full and submitted by email to: enquiries@allmancollege.edu.au

The application for enrolment must be accompanied by:

- Evidence of IELTS proficiency (General Score of 6) or equivalent
- Evidence of a High School Certificate or equivalent secondary schooling outcome
- Evidence of vocational qualification at Diploma or above or higher education qualification

When we receive your application, our Admissions Officer will review it for completeness.

When the application for enrolment is complete you will be issued a Letter of Offer (valid for 30 days), an invoice for initial payment of fees and provided with an International Student Agreement for your review.

Once you accept the offer you are required to return the student agreement with the initial payment of fees, IELTS or equivalent and education proof.

Upon approval of your application, an electronic confirmation of enrolment (eCoe) will be generated and forwarded to Department of Home Affairs and yourself at the address provided on your application with an official receipt for the fees paid.

It is the applicant's responsibility to apply for a student visa. If your application is not complete, an Admissions Officer will contact you.

Making a Student Visa Application

Complete the online form through the DHA's ImmiAccount and pay the application fee.

Include evidence of your intended course of study. This can be a Confirmation of Enrolment (CoE) or, for applicants already inside Australia, a Letter of Offer from your education institution.

Successful Student Visa

If your student visa application is approved, you should contact Allman College and provide evidence of approval. Allman College will contact you to confirm your timetable, start date and all other arrangements for your study with us.

Unsuccessful Student Visa

If your student visa application is NOT approved, you must advise Allman College and apply in writing for a refund of student fees, in accordance with our Fee Refund Policy.

Protection under Australian Consumer Law

As a student undertaking a vocational education and training course, you are protected under Australian Consumer Law and under State and Territory consumer protection laws. These protections include areas such as unfair contract terms, consumer guarantees, a statutory

cooling-off period, and unscrupulous sales practices. You can find out more information about your rights as a consumer from the Australian Consumer Law website which includes a range of helpful guides relating to specific areas of protection. Please visit the Australian Consumer Law website for more information

For further information, please contact

Allman College Admissions Office on:

E-mail: enquiries@allmancollege.edu.au

Phone: 1300 002 965

Website: www.allmancollege.edu.au

International Students should also visit the college website, which gives more information about the study environment, complaints and appeals processes, course fees and refund policy, support services, course credit and schooling obligations for dependent children. The International Student Handbook is also available on the website..

The website covers the remaining general information that is relevant to all International Students and is required by the legislation and also has links to other Allman College pages with specific information.